



CERTIFICATE  
OF  
RECOGNITION

This certificate recognizes that

**Thuro Inc.**

In keeping with the principles of *Partnerships*, has:

- developed and implemented a workplace health and safety management system and,
- met the standard for *Partnerships* through an independent evaluation of their health and safety system.

  
Alberta Construction Safety Association  
Partner in Health and Safety

Certificate # 20000516-0421  
WCB Industry Code(s): 42122

  
Wallace E. Baer  
Director, Workplace Health & Safety

Expiry Date: May 16, 2003



## Thuro's Commitment to Safety

### Participation

Thuro Inc. is an active member of the Alberta Construction Safety Association, and is registered in the "Partnership In Reduction" program with Alberta Worker's Compensation. Thuro maintains a Certificate of Recognition with A.C.S.A.

It is our company's policy to comply with all O.H.& S. regulations.

### Operator Training

It is company policy to provide extensive training for our operators to allow them to work safely and efficiently.

Training includes, but is not limited to, the following:

**WHMIS · TDG · First Aid · Confined Space Entry and Rescue  
Vehicle Pre-Trip Inspection**

### W.C.B. Registration

Thuro Inc. is registered with WCB in all four western provinces. All accounts are in good standing.

Our workers are covered under the relative W.C.B. plans throughout Western Canada.

### Assurance

All operators are bonded. Project specific surety provided where necessary.